

Cookie policy

1. What are cookies?

Cookies are files of changing content, consisting of letters and numbers, sent by the web server and stored on the user's computer for a pre-determined time. Cookies allow our web server to recognize the device you use for browsing our site, as well as your browsing history among our pages. Cookies allow us to gain information on the habits of the given user concerning the visiting of our website, internet use and browsing history. Cookies do not contain any information on the basis of which the individual visitors of the website could be identified; they can only be used for recognizing the computer of the user.

If you need further information about cookies and the way they operate, you can find detailed information on the www.allaboutcookies.org or the www.aboutcookies.org websites.

2. Acceptance by visiting the website

When navigating to our website, the page collects data with the help of the cookies mentioned in section 3.

When first visiting our website, the user can accept with a single click that the website uses cookies, which are not capable of identifying persons, in accordance with the present document and our privacy policy.

If, in his or her own browser, the user blocks the storage of cookies or deletes them, this may limit the usability of the website (or certain parts of it), and the settings earlier entered on a given page may be lost. On the websites mentioned in section 1, you can find further information also on this topic.

- 3. The cookies used on our website
- 3.1. Essential cookies

These cookies are necessary for the user to be able to navigate between the pages/subpages, and in a given case to access protected content (i.e. content that is only accessible to users of the group of our online customers).

3.2. Functional cookies

These cookies are necessary in order to collection information on our users' habits concerning the use of our website.

3.3. Google Analytics cookies

The information collected by these are primarily used for improving and optimizing the operation of our website, and making it as user-friendly as possible.

3.4. Third-party coolies



We inform you that, in the course of the use of this website, third-party cookies may also be stored on your device, which facilitate the sharing of content on social media sites, the preparation of site visit statistics, or support our marketing activities.

Facebook pixel (Facebook cookie): allows the measurement of our marketing activities in the services of Facebook. (facebook.com)

4. Social media

Our website allows users, among other things, to visit our company or to contact us via Facebook or LinkedIn. It is obvious that do not and cannot have any control over the data collection practices of these social media sites, which are independent from us.

If you wish to find information on the way these media collect data, we recommend that you read the conditions of use and the privacy policies of the sites concerned.

By default, all browsers allow the use of cookies. If you wish to delete the cookies from our site or you do not wish to use them, please find the relevant information at the following links, depending on the type of browser you use:

- Google Chrome
- <u>Firefox</u>
- <u>Microsoft Internet Explorer 11</u>
- <u>Microsoft Internet Explorer 10</u>
- <u>Microsoft Internet Explorer 9</u>
- <u>Microsoft Internet Explorer 8</u>
- <u>Safari</u>

We call your attention that in case of blocking cookies, certain elements or the entire functionality of the website may not be available.